**Ongoing Activities**

The below table outlines IB Schools Australasia’s services that are ongoing. Underneath this table is the outline of activities which have a specific date or timeframe within 2019-2021.

<table>
<thead>
<tr>
<th>Activity Title</th>
<th>Description</th>
<th>Objective(s) and/or expected result</th>
<th>Timeline/Duration(mm/yy) or (from-to) (target date/duration of implementation)</th>
</tr>
</thead>
</table>
| Careers service      | IB Schools Australasia recognises that our member schools are employers of choice and that many require or desire specialist training or experience with the IB.  
In 2017 IB Schools Australasia made available to our member schools the opportunity to advertise positions that would support their IB programmes within our monthly bulletin.  
We quickly became inundated with requests from our member schools to advertise roles on their behalf. To date we have advertised over 290 positions.  
We now offer a weekly Employment Opportunities Bulletin, a public page on our website listing all vacancies and where appropriate advertising positions through our Facebook and LinkedIn pages.  
All financial member schools (Full, Associate and Partner Member Schools) are entitled to advertise their employment opportunities free of charge with IB Schools Australasia. | • Provide a platform where member schools can advertise vacancies.  
• Increase awareness of the IB  
• Increase the pool of candidates interested in teaching the IB  
• Provide a platform where graduates of IB specific university courses can look for relevant positions  
• Provide a platform for expat teachers looking to... | Ongoing  
Commenced July 2017, extended to include a public page on our website [https://ibaustralasia.org/careers](https://ibaustralasia.org/careers) in January 2018 |
| **Diploma Programme support for networks** | The Association works closely with networks to support school or network lobbying with Government, universities and or the IB on State and National concerns.

Issues of concern by member schools are raised in their State networks and either supported by the association or where the concern is more widespread than one state the concern is coordinated into a national plan to work through the issue. Examples include:

- Working with the early release of DP results
- Working with universities to enable early offers to be made using predicted grades
- Connecting networks with specialized IB practitioners | • Provide support to our member schools and their networks
• Ensure the reputation of the IB is upheld to the highest standard | Ongoing |

| **Support for IB Networks** | Australasia is unique in the number and quality of our local IB networks.

From 2018, IB Schools Australasia has provided a letter each term to the networks to provide an update on our events and services, updates on areas of importance to the networks including liaising with the IB, IB workshops and events and where possible provide inter-network connections.

It is hoped in the future that we will be able to bring together networks from different states to work together and learn from one another. | • Provide an additional communication tool to advertise our products and services.
• Provide inter-network communication
• Provide updates from the IB to the networks where required. | Ongoing
Commenced in 2018 |

| **Website presence for Member Schools**
https://ibaustralia.org/schools | IB Schools Australasia provides each of our member schools with a webpage on our website.

This is a valuable marketing opportunity included as part of the school’s membership.

It ensures all our member schools, both candidate and authorized can advertise their support of the IB. | • Ensure that our member schools are visible to potential families looking for an IB School
• Enhances our member school’s visibility in Google’s unpaid search results and Domain/Page Authority (the measure of the power of your school’s website domain name in terms of search engine) | Ongoing |
| **University Entrance information @ IBaustralasia.org** | For a number of years IB Schools Australasia has provided the ATAR conversion chart for entry into universities in Australia for IB graduates. It is envisaged that throughout 2019 and beyond this page will be expanded to include: university scholarships for IB graduates, IB specific entry offers. | • Create links with university admissions offices  
• advocate for direct entry based on IB score, not ATAR.  
• Work with schools’ careers services to provide support and knowledge about IB, to help them assist IB students in their tertiary planning and applications.  
• Provide a knowledge base for IB students looking to apply to universities  
• Provide a knowledge base for parents of both current and potential IB students to help them in understanding the benefits of an IB education for tertiary study  
• Include information provided by the IB  
• Increase knowledge for Australasian universities so they can accept students based on their IB  | Ongoing  
The ATAR conversion table has been available for a number of years. It is envisaged that additional information will be added from March, 2019 |
| **IB Schools Australasia Newsletter** | IB Schools Australasia provides a complementary newsletter to our member schools, interested IB Schools, IBENs, Networks, Education students and others interested in learning more about the IB.  
This newsletter is sent out on an as-required basis, but normally bi-monthly.  
This newsletter is also made available through our Facebook page and will be included on our website in 2019. | **scores, not ATAR equivalents** | **Ongoing** |
|---|---|---|---|
| **Support to Schools recovering from natural disasters** | At times of natural disasters (Floods, Fires, Cyclones) IB Schools Australasia will support schools to recover from the event.  
IB Schools Australasia have asked what assistance Townsville Grammar School may require to recover from the floods, whether it is text books or resources.  
If needed IB Schools Australasia will put a call out to our member schools for replacement books and/or resources to assist the teachers and students undertaking the Diploma Programme. | **Assist our member school** | **February – April 2019** |
<p>| <strong>News @ <a href="https://ibaustralasia.org/articles">https://ibaustralasia.org/articles</a></strong> | Our News page on our website allows IB Schools Australasia to highlight local issues, celebrate local successes and provide updated on our services. | <strong>Provide a public profile for our member schools</strong> | <strong>Ongoing</strong> |
| | | <strong>Share information on the Diploma Programme Results</strong> | |</p>
<table>
<thead>
<tr>
<th>Ongoing answering of DP questions from the public and media</th>
<th>The association website has a high profile and responds to Programme specific enquiries received through-out the year.</th>
<th>Answering enquiries promotes the value of the IB and that of Australasian IB schools. Where appropriate, enquiries are directed to the individual networks, schools or the IB through the correct channels.</th>
<th>Ongoing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Liaison with the IB on matters of importance to our member schools</td>
<td>IB Schools Australasia discusses with the IB on matters of Importance such as: - DP Results Release - Te Reo Maori Advocacy</td>
<td>Work with Steven Wishart and the IB to advocate on behalf of our member schools' needs.</td>
<td>Ongoing</td>
</tr>
</tbody>
</table>
2019

The below table outlines IB Schools Australasia’s planned services for 2019.

<table>
<thead>
<tr>
<th>Activity Title</th>
<th>Description</th>
<th>Objective(s) and/or expected result</th>
<th>Timeline/Duration(mm/yy) or (from-to) (target date/duration of implementation)</th>
</tr>
</thead>
</table>
| The Age Schools Directory       | The Age, a major newspaper in Victoria, has agreed to publish the median ATAR equivalent results of the IB graduates from 2018. This ensures that IB results are included together with the VCE results. In a competitive education market in Australia this has been gratefully received by our member schools as it ensures a clearer picture of the schools' achievements. | • Assist our member schools to publicise their IB programmes.  
• Ensure that the IB is represented in the media and results.  
• Provide the public with a true representation of the strength of our member schools results.                                                                                                                                 | January – 8 February 2019                                                      |
| Standing Committee Meeting      | As per 6.7 of our constitution The Standing Committee meets at least twice in any year. One of these meetings is at a time different from the Annual General Meeting. For the last three years, the Standing Committee has met on at least three occasions to plan and discuss upcoming events and issues of concern for our member schools. | • Planning for the Association session at the IB Conference in Hong Kong  
• Planning for the 2019 Speaker Series  
• Planning for the 2019 Student Speaker Series  
• Planning for the IB Principals Symposium  
• Planning for the 2020 Conference  
• Reports and updates from New Zealand, Australian States and territories, updates from the IB from Steven Wishart, updates from networks | Friday 22 February, 2019  
10.00am - 4.00pm  
Qantas Meeting Rooms, Melbourne Airport |
| 2019 Student Speaker Series     | Students taking Action: Inspiring Students to be Changemakers through CAS presented by Asha Mortel  
These in-school events will bring Asha Mortel, a young changemaker and DP graduate, to our member schools to empower students and help them develop the skills needed to succeed in the IB. | • empower students and help them develop the skills needed to succeed in the IB.                                                                                                                                                       | February 25 – 10 May, 2019 (approx.)                                       |
develop the skills needed to succeed in their CAS projects.

In 2016 IB Schools Australasia introduced the *Student Speaker Series*. The Student Speaker Series provides a workshop event for member schools. These events are designed to bring a notable expert to their school to support, for example, the Personal Project, PYP exhibition, CAS or Extended Essay.

IB Schools Australasia provides on demand Student Speaker Series events to member schools on a fee for service basis.

### 2019 Speaker Series

The Association provides professional learning activities to enable member schools to participate in with an affordable fee and minimum travel costs.

In 2019 IB Schools Australasia will host the fifth Annual Speaker Series as a commitment to the professional support of staff of member schools. The Visiting Speaker Series is designed to bring to the member schools and wider community with an interest in the IB, presentations which inform, challenge and inspire participants. These will also be designed to promote the IB and the ideals of the programmes.

Venues throughout Australasia – Adelaide, Auckland, Brisbane, Canberra, Melbourne, and Sydney

<table>
<thead>
<tr>
<th>May 2019</th>
</tr>
</thead>
</table>
| • Provide high quality professional learning  
• Provide networking opportunities for our member schools  
• Increase knowledge of the IB programmes by opening up the events to education students and teachers in non-IB schools |

### Standing Committee Meeting

As per 6.7 of our constitution The Standing Committee meets at least twice in any year. One of these meetings is at a time different from the Annual General Meeting. For the last three years, the Standing Committee has met on at least three occasions to plan and discuss upcoming events and issues of concern for our member schools.

| Friday 14 June, 2019 10.00am - 4.00pm  
Qantas Meeting Rooms,  
Melbourne Airport |
| --- |
| • Planning for the AGM, Principals Symposium and other upcoming events  
• Further developing our membership benefits  
• Discussing matters of importance to our member schools |

### Standing Committee Meeting

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| Thursday 22 August, 2019-01-31 10.00am – 4.00pm  
Location TBC, Melbourne |
| --- |
| • Planning for the AGM, Principals Symposium and other upcoming events  
• Further developing our membership benefits  
• Discussing matters of importance to our member schools |
| **Annual General Meeting** | In line with our constitution IB Schools Australasia is required to host an AGM each year. | Pass constitutional changes that will allow IB Schools Australasia to have members join from Polynesia, Micronesia and Melanesia  
Vote on the Standing Committee members for 2019-2020  
Provide our member schools with an update on the association’s financial position and membership benefits. | Friday 23 August, 2019  
9.00am – 10.00am  
Location TBC, Melbourne |
| **IB Leadership Symposium** | The IB Principals Symposium is a new event in 2019. If this event is well received by Principals it will become a bi-annual event.  
**Target Audience:** Executive Leadership (Principals, Heads of School etc.)  
**Running Sheet:**  
10.00am – 4.00pm  
3 sessions in the day  
Topics and content for the Principals Symposium to include:  
• Budgeting and Marketing  
• Universities  
• PYP focused session  
• Open forum session- this session would take place at the end of the day.  
From 4.00pm - 5.00pm there would be a time for refreshments and canapes for networking | Provide an event for Executive Leadership (Principals, Heads of School etc.) within IB schools to assist them with leading their schools  
Provide an opportunity for Steven Wishart to update School leaders on developments in the IB  
Networking opportunities for school leaders | Friday 23 August, 2019  
10.00am – 5.00pm  
Location TBC, Melbourne |
| Advocate for recognition of IB programs with Universities in Australia and New Zealand | IB Schools Australasia will commence a lobbying network to make contact with universities in Australia and New Zealand to request recognition of the IB Diploma. To do this requires a personal touch. This will be achieved by a network of Principals/Heads of Schools making contact with one or two universities in their region. IB Schools Australasia will provide this network of Principals with a script, data etc. required for this liaison work. | To increase understanding and recognition of the IB within universities • Increase the number of universities offering entry to students based on their IB scores, not the ATAR equivalent • To ensure that Heads and Coordinators have up to date information from the IB in preparation for discussions with Vice-Chancellors and Admissions Officers. | Commencing September 2019 |
| Certificates for Students | Each year IB Schools Australasia offers member schools and networks certificates they can use to honour the successes of their students in the IB programmes. The following range of Certificates is available to member schools: **Career-related Programme**  • Certificate of Merit for CP graduates who have achieved 6+  • Certificate of Merit for the Reflective Project for CP graduates who have achieved a B or above  • Certificate of Outstanding Career Related Studies for CP graduates who have achieved the highest level in their chosen professional course  • Certificate of outstanding Service. This Certificate is to be presented within schools as they see fit for a small number of students whose service embodies the IB mission statement ideal. It is anticipated that there would be only one or two of these awarded in any one school.  • Career Programme Achievement. This Certificate is for CP graduates who have completed the requirements of the Career-related programme. This certificate could be awarded to students who have demonstrated excellence in their chosen field. | to honour the successes of their students in the IB programmes | August 2019 – February 2020 |
used by schools or Networks that have ceremonies where all students who pass the Career-related programme are recognised.

**Diploma Programme**

- *Certificate of Distinction* for DP graduates who have achieved an IB score of 40 points or more.

- *Certificate of Merit* for DP graduates who have achieved at least one Grade 7 in one subject or an ‘A’ in EE/TOK.

- *Certificate of outstanding Creativity, Activity and Service*. This Certificate is to be presented within schools as they see fit for a small number of students whose CAS embodies the IB mission statement ideal. It is anticipated that there would be only one of two of these awarded in any one school.

- *Diploma Achievement*. This Certificate is for DP graduates who have completed the requirements of the Diploma. This certificate could be used by schools or Networks that have ceremonies where all students who pass the Diploma are recognised.

- *Diploma Awards Booklet Template*

**Middle Years Programme**

- *Certificate of Distinction* are for students who have achieved an overall average score greater than 6 across all subjects.

- *Certificate of Merit* for students who have achieved a score of 7 in one or more subjects.

- *Certificate of outstanding Service as Action*. This certificate is to be presented within schools as they see fit to a small number of students whose Service as Action embodies
the IB mission statement ideal. It is anticipated that there would be only one of two of these awarded in any one school

- **Certificate of Participation.** This Certificate is for students who have participated in the Middle Years Programme and been involved in the Personal Project or the Community Project in their final year (Please select the relevant option). This certificate could be used in schools which are moderated as well as those that are not.

**Primary Years Programme**

- **Certificate of Participation** for students who have participated in the Primary Years Programme and have been involved in the Exhibition in the final year.

### Results release

<table>
<thead>
<tr>
<th>Media coverage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Each year IB Schools Australasia requests statistics on the Diploma Programme results from the IB. This information is used to create a series of articles on our website outlining the achievements of Australasian Diploma Programme schools. The Association collects data from the IB regarding student numbers in each state to publicize the DP exams each November and support media coverage of exam commencement. This information is updated ahead and at the time of the final results release in early January.</td>
</tr>
<tr>
<td>- The Australasian specific data is required by member schools and media to provide information to support our member schools in a highly competitive education market.</td>
</tr>
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</table>

| September 2019- January 2020 |
2020

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<th>Activity Title</th>
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| **The Age Schools Directory**    | The Age, a major newspaper in Victoria, are looking to include IB results for each year from 2019. This ensures that IB results are included together with the VCE results. In a competitive education market in Australia this has been gratefully received by our member schools as it ensures a clearer picture of the schools’ achievements. | • Assist our member schools to publicise their IB programmes.  
• Ensure that the IB is represented in the media and results.  
• Provide the public with a true representation of the strength of our member schools results. | January – February 2020 |
| **Standing Committee Meeting**   | As per 6.7 of our constitution The Standing Committee meets at least twice in any year. One of these meetings is at a time different from the Annual General Meeting. For the last three years, the Standing Committee has met on at least three occasions to plan and discuss upcoming events and issues of concern for our member schools. | • Planning for the 2020 Speaker Series  
• Planning for the 2020 Student Speaker Series  
• Planning for the 2020 Conference  
• Reports and updates from New Zealand, Australian States and territories, updates from the IB from Steven Wishart, updates from networks | February or March 2020  
10.00am – 4.00pm  
Qantas Meeting Rooms, Melbourne Airport |
<p>| <strong>2020 Student Speaker Series</strong>  | It is envisaged that the Student Speaker Series will continue in 2020 and 2021. The topics to be addressed are yet to be decided. In 2016 IB Schools Australasia introduced the Student Speaker Series. The Student Speaker Series provides a workshop event for member schools. These events are designed bring a notable expert to their school to support, for example, the | • Empower students and help them develop the skills needed to succeed in the IB. | February – May, 2020 (approx.) |</p>
<table>
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<tr>
<th>Personal Project, PYP exhibition, CAS or Extended Essay. IB Schools Australasia provides on demand Student Speaker Series events to member schools on a fee for service basis.</th>
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</thead>
<tbody>
<tr>
<td><strong>2020 Speaker Series</strong></td>
</tr>
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<td><strong>Standing Committee Meeting</strong></td>
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<tr>
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- Provide high quality professional learning
- Provide networking opportunities for our member schools
- Increase knowledge of the IB programmes by opening up the events to education students and teachers in non-IB schools

May 2020

- Planning for the AGM, 2020 Conference and other upcoming events
- Further developing our membership benefits
- Discussing matters of importance to our member schools

June, 2020 10.00am - 4.00pm Qantas Meeting Rooms, Melbourne Airport

- Planning for the AGM, 2020 Conference and other upcoming events
- Further developing our membership benefits
- Discussing matters of importance to our member schools

August, 2020 10.00am - 4.00pm Qantas Meeting Rooms, Melbourne Airport

- Pass constitutional changes that will allow IB Schools Australasia to have members join from Polynesia, Micronesia and Melanesia
- Vote on the Standing Committee members for 2020-2021

Provide our member schools with an update on the association’s financial position and membership benefits.

Monday 20 September, 2020
| IB Schools Australasia Conference 2020 | The content of the conference is yet to be confirmed, but it will be specific to the Australasian context and provide opportunities for Principals, IB coordinators and teachers to engage with high quality professional learning. | • Provide high quality professional learning  
• Provide networking opportunities for IB Schools | Monday 28 September – Wednesday 30 September  
Location TBC, Melbourne |
| Certificates for Students | Each year IB Schools Australasia offers member schools and networks certificates they can use to honour the successes of their students in the IB programmes.  
It is envisaged that the certificates will be the same as those offered in 2019. | • to honour the successes of their students in the IB programmes | August 2020 – February 2021 |

**Career-related Programme**
- Certificate of Merit  
- Certificate of Merit for the Reflective Project  
- Certificate of Outstanding Career Related  
- Certificate of outstanding Service  
- Career Programme Achievement.

**Diploma Programme**
- Certificate of Distinction  
- Certificate of Merit  
- Certificate of outstanding Creativity, Activity and Service  
- Diploma Achievement.

**Middle Years Programme**
- Certificate of Distinction  
- Certificate of Merit  
- Certificate of outstanding Service as Action.  
- Certificate of Participation.

**Primary Years Programme**
- Certificate of Participation

**Results release Media coverage** | Each year IB Schools Australasia requests statistics on the Diploma Programme results from the IB. | • Support our member schools in a highly competitive education market | September 2020- January 2021 |
This information is used to create a series of articles on our website outlining the achievements of Australasian Diploma Programme schools.

The Association collects data from the IB regarding student numbers in each state to publicize the DP exams each November and support media coverage of exam commencement. This information is updated ahead and at the time of the final results release in early January. The Australasian specific data is required by member schools and media to provide information to support our member schools in securing students in a highly competitive education market.

- Ensure the IB is profiled in results release to the media and public
# 2021

The below table outlines IB Schools Australasia’s planned services for 2021.

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<tr>
<th>Activity Title</th>
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| **The Age Schools Directory**         | The Age, a major newspaper in Victoria, are looking to include IB results for each year from 2019. This ensures that IB results are included together with the VCE results. In a competitive education market in Australia this has been gratefully received by our member schools as it ensures a clearer picture of the schools’ achievements. | • Assist our member schools to publicise their IB programmes.  
• Ensure that the IB is represented in the media and results.  
• Provide the public with a true representation of the strength of our member schools results.                                                                 | January – February 2021                                                                                                                                                |
| **Standing Committee Meeting**        | As per 6.7 of our constitution The Standing Committee meets at least twice in any year. One of these meetings is at a time different from the Annual General Meeting. For the last three years, the Standing Committee has met on at least three occasions to plan and discuss upcoming events and issues of concern for our member schools. | • Planning for our professional learning events, 2021 Principals Symposium  
• Further developing our membership benefits  
• Discussing matters of importance to our member schools                                                                                                                                 | February, 2021  
10.00am - 4.00pm  
Qantas Meeting Rooms, Melbourne Airport                                                                                                                                 |
| **2021 Student Speaker Series**       | It is envisaged that the Student Speaker Series will continue in 2020 and 2021. The topics to be addressed are yet to be decided. In 2016 IB Schools Australasia introduced the Student Speaker Series. The Student Speaker Series provides a workshop event for member schools. These events are designed bring a notable expert to their school to support, for example, the Personal Project, PYP exhibition, CAS or Extended Essay. | • Empower students and help them develop the skills needed to succeed in the IB.                                                                                     | February – May, 2021(approx.)                                                                                                                                 |

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16
<table>
<thead>
<tr>
<th>Event Type</th>
<th>Description</th>
<th>News Date</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>IB Schools Australasia</strong></td>
<td>Provides on demand Student Speaker Series events to member schools on a fee for service basis.</td>
<td></td>
</tr>
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<td><strong>2021 Speaker Series</strong></td>
<td>The Association provides professional learning activities to enable member schools to participate in with an affordable fee and minimum travel costs. In 2021 IB Schools Australasia will host the seventh Annual Speaker Series as a commitment to the professional support of staff of member schools. The Visiting Speaker Series is designed to bring to the member schools and wider community with an interest in the IB, presentations which inform, challenge and inspire participants. These will also be designed to promote the IB and the ideals of the programmes. 4 - 5 venues throughout Australasia – Adelaide, Auckland, Brisbane, Canberra, Melbourne, and Sydney</td>
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<td>August, 2021</td>
</tr>
<tr>
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<td>10.00am – 4.00pm Location TBC, Melbourne</td>
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<td></td>
<td>10.00am – 5.00pm Location TBC, Melbourne</td>
</tr>
<tr>
<td>Executive Leadership (Principals, Heads of School etc.)</td>
<td>Networking opportunities for school leaders</td>
<td></td>
</tr>
<tr>
<td>--------------------------------------------------------</td>
<td>---------------------------------------------</td>
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<tr>
<td><strong>Certificates for Students</strong></td>
<td>To honour the successes of their students in the IB programmes</td>
<td></td>
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<td>August 2021 – February 2022</td>
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<td>It is envisaged that the certificates will be the same as those offered in 2019.</td>
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<td></td>
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<td><strong>Career-related Programme</strong></td>
<td></td>
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<td>• Certificate of Merit</td>
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<tr>
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<tr>
<td><strong>Middle Years Programme</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Certificate of Distinction</td>
<td></td>
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<td>• Certificate of Merit</td>
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<td>• Certificate of outstanding Service as Action.</td>
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<td>• Certificate of Participation.</td>
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<td><strong>Primary Years Programme</strong></td>
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<td>• Certificate of Participation</td>
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<td><strong>Results release Media coverage</strong></td>
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<td>Each year IB Schools Australasia requests statistics on the Diploma Programme results from the IB. This information is used to create a series of articles on our website outlining the achievements of Australasian Diploma Programme schools</td>
<td>Support our member schools in a highly competitive education market</td>
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<td>• Support our member schools in a highly competitive education market</td>
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<td>• Ensure the IB is profiled in results release to the media and public</td>
<td>September 2021- January 2022</td>
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<td>The Association collects data from the IB regarding student numbers in each state to publicize the DP exams each November and support media coverage of exam commencement. This information is updated ahead and at the time of the final results release in early January. The Australasian specific data is required by member schools and media to provide information to support our member schools in securing students in a highly competitive education market.</td>
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